Town of Shandaken County of Ulster State of New York Monday, July 1, 2013

The Town of Shandaken Town Board conducted a Public Hearing related to the Flood Mitigation Plan at 6:30 pm on the above date, which was followed by the Regular Monthly Meeting at 7pm, at the Town Meeting Hall Rt. 28, Shandaken, NY.

Pledge of Allegiance Roll Call

Members Present Doris Bartlett, Board Member

Vincent Bernstein, Board Member Alfred Higley, Jr., Board Member Jack Jordan, Board Member Robert Stanley, Supervisor

Recording Secretary Joyce Grant, Town Clerk

On a Stanley/Bartlett motion the Town Board unanimously approved the minutes of the March meeting as submitted by the Town Clerk.

### **Public Hearing on Flood Mitigation Plan**

John Horn asked a question about CRS Points for Flood Insurance reductions. (15%)

Gary Gailes had a correction on one of the Charts pertaining to Oliverea.

Tetra Tec representative, Cynthia Bianco, gave a short presentation on the benefits of adopting the Flood Mitigation Plan: Reduce your flood insurance fees, will reduce flooding events, grant money, etc.



### <u>Town of Shandaken Town Board</u> Regular Monthly Meeting Agenda

- 1. Pledge of Allegiance
- 2. Roll Call
- 3. Approval of previous T/B Meeting minutes
- 4. Supervisor's Financial Report
- 5. Communications
  - a. Phoenicia International Festival of the Voice
- **6.** Committee Reports:
  - a. Ambulance
  - b. Police
  - c. Phoenicia Water
  - d. Pine Hill Water
  - e. Museum
  - f. Recreation
  - g. Shandaken Day
- 7. Executive Session Personnel
- 8. Public Comments on Resolutions
- 9. Motions:
- 10. Resolutions:

95. Pay All Bills

- 96. Town Board Set Special Meeting (Flood Plan and Mapping Info)
  - a. Tentative Tues., July 23, 2013 @ 1pm
- 97. Insurance Annual Renewal of Municipal Policy
- 98. Planning Approve Public Assembly Permit
  - a. 2013 International Festival of the Voice
- 99. Planning/Zoning/ Building Hiring Secretary for Department
- 100.Recreation Hiring Summer Recreation Counselors
- 101.Recreation Award Bid for Field Trip Transportation
- 102.General Scrapping of old vehicles
- ${\bf 103. Highway-Advertise\ for\ Bids\ for\ Paving\ of\ Various\ Town\ Roads}$
- 104.Ambulance Hiring Ambulance personnel

#### 11. Open Public Comment

12. Meeting Adjournment - IN MEMORY OF: William DePasqua

Supervisor Report June 2013	
U.C. Sales Tax	\$ 27,849.49
Phoenicia Water Dist. Interest	\$ 7.45
Ambulance Fees	\$ 5,853.13
Phoenicia Library Rent	\$300.00
Justice Fees	\$ 11,850.00
Town Clerk Fees	\$ 736.84
Building Permit Fees	\$ 1,384.00
Zoning Fees	\$ 110.00
Dog Licenses	\$ 92.50
Time Warner	\$ 15,202.90
Mariner Tower	\$ 762.20
Phoenicia Water Rents	\$ 10,000.00
Highway Interest	\$ 179.18
Supervisor's Interest	\$ 11,944.39
FEMA (Sandy reimb. Highway)	\$ 26,474.80
Fuel Reimbursement	\$ 13,932.16
NYS Assessor reimb.	\$ 104.19
Total	\$ 126,783.23

	MONTHLY STAT
005 abandoned veh	T T T
010 ABC violation	
015 acc/aircraft	
020 acc/fatal	
025 acc/h&r	1
027 acc/animal	
030 acc/hunting	
035 acc/nav	1
040 acc/piaa	2
045 acc/pdaa	8
048 acc/ukpiaa	1
050 acc/atv	-
050 acc/atv 052 acc/snowmobile	
054 address verification sex off	3
055 agg harass misdemeanor	-
057 agg harass felony	12
060 animal complaint 061 animal lost	12
062 animal cruelty	1
065 armed robbery	-
070 arson	-
075 assault misd	
080 assault felony	
090 attempt to locate	
100 aid founded	4
105 aid unfounded	7
107 atv complaint	-
110 background invest	
115 bad check	
116 bail jump/ fail to appear	
117 bias crime	
120 bomb threat	
125 bribery	
130 burglary	1
135 burglary in progress	
139 check welfare	4
140 child abuse	
141 civil process	3
145 civil dispute	
148 contribute to delinquency minor	
150 controlled substance offense	
151 Community Oriented Pol Prict	
155 counterfeiting	
160 criminal mischief	5
161 crim poss weapon	
162 crim trespass	1

163 crim poss drug paraphernalia	
168 death invest	
170 disabled vehicle	2
175 discon	2
176 dive call	
177 DNA swab	
180 domestic	9
185 drowning	
187 encon viol	
190 escape	
195 explosion	
200 fam ct violation	
204 fire brush	
205 fire structure	2
210 fire veh	2
212 fireworks	3
	3
215 forgery 220 found property	2
	1
225 fraud	1
230 gambling offense	3
235 harassment 240 hazmat	3
243 heat emergency	
245 homicide	
248 identity theft	
250 ill dump	1
255 ill parking	
257 impact detail	
258 impersonation/ false personation	
260 indecent exposure	
265 acc/indust	
268 Internet crime	
270 intox driver	
275 intox person	1
278 juvenile incident noncriminal	2
280 kidnap	
282 k9 assist	
285 landlord tenant dispute	
290 larceny misd	4
295 larceny fel	1
300 larceny in progress	
301 local law viol	
305 lockout	6
310 lost check	
315 lost plate	
320 lost person	

Chief W. J. McGrath

#### Shandaken Police Dept

325 lost property	
330 mail tampering	
335 manslaughter	
340 marihuana	
345 medical	10
350 menacing	
353 mental health	3
355 missing person	1
360 mv theft	
361 nav crime	
362 nav non crime	
363 narc invest	
365 neighbor dispute	2
370 noise complaint	6
372 personnel compl	
375 pubic offense	
378 open door	1
380 panic alarm	
383 promote prison contraband	
385 prostitution	
390 rape	
395 reckless endangerment	
399 recover property	
400 request patrol	15
401 request for assistance	7
405 robbery	
410 runaway	
411 serve op	2
412 security check	40
413 school violence	
414 serve paper	
415 sex offense	
417 sex offender offense	
420 sexual abuse	
421 sex harass spousal domestic	
422 sex harass empl/employ	
423 sex harass client/ employee	
424 sex harass client/client	
425 shots fired	2
430 s/a	

Violations		0
Misdemeanors		10
Felonies		1
	Total Arrests	11
	Total Charges	19

435 stolen property	
440 suicide	
444 susp activity	2
445 susp fire	
448 susp noise	
450 susp person	
455 susp vehicle	1
460 theft of services	
465 traffic hazard	5
466 traffic post	3
470 train derailment	1
475 trespass	1
476 unwanted subject	
480 unattended death	
485 unauthorized use mv	
490 unk disturbance	
495 unlawful imprisonment	
497 unl poss noxious substance	
500 unreg mv	
504 veh repossession	1
505 VTL compl	8
510 violate op	
515 warrant arrest	1
517 water emerg	1
518 warrant exec seizure	
519 warrant exec eviction	
520 warrant exec search	
523 weapon seizure ct order	
525 wires down	1
531 workplace viol dom	
532 workplace viol emp/emp	
533 workplace viol client	
534 workplace viol client/client	
535 school incident	
550 zero tolerance	
900 other	4
901 urgent	
911 e911 call	6
7dig call to police dept	1
TOTAL CALLS HANDLED	217

Uniform Traffic Tickets	32
Parking Tickets	3

Total nysdmv cleared at court	35
Total monies collected from fines	\$3,565.00

June 2013

#### Chief W. J. McGrath

## Shandaken Police Dept

:

Total Miles Patroled	7716
150384/87	754
94965/86	558
63670/85	186
12147/84	3574
96579/83	2644
Vehicle Report Odometer	Miles

New Investigations	39
Closed Investigations	
Open Investigations	20
Closed Investigations w/arrests	10
Closed Investigation warrant adv	10

There have been reports of citizens receiving calls from a person(s) reporting that they have won 2.5 million dollars, and that the winner must spend \$1400 dollars to collect the 2.5 million dollar windfall. This confidence call is a scam, and we urge people to remember, if it seems too good to be true it probably is. If you think someone is scamming you give us a call for more information and to start an investigation at 845-688-9748

# TOWN OF SHANDAKEN AMBULANCE SERVICE



PO BOX 91 PHOENICIA, NY 12464

#### June 2013 Report

Total calls received- 29

Mutual aid given- 0

Mutual aid received-1

As the terms advisory, watch, and warning are not foreign to us we must understand the terms to adequately protect ourselves and our loved ones during threatening meteorological events. As these terms pertain to many different weather scenarios here is a general idea of how they apply per the National Weather Service;

Watch-Indicates that conditions are favorable for the particular weather event in and near the Watch area, and which may pose a risk to life and property. Watches are issued up to 48 hours in advance with forecaster confidence around 50%.

Advisory- Indicates that the weather event will lead to nuisance conditions and the particular weather event is imminent or occurring.

Warning- Indicates that significant weather events which will pose a risk to life and property may occur. Warnings and Advisories are issued up to 48 hours in advance with forecaster confidence of at least 80%.

The National Weather Service also notes that Watches and Warnings issued for Severe Thunderstorms, Tornadoes, and Flash Flooding have much shorter lead times, on the order of hours for Watches or even minutes for Warnings. When in doubt refer to normal means of notification such as radio or television for hazard specific instruction. We will follow up with a series of weather related definitions over the next few months as we receive plenty of questions regarding this important topic.

In other news, we will be seeing some new faces in the next month as a resolution to hire four new Part Time employees is due to be voted upon tonight. These positions, a Paramedic, an EMT, and Two Drivers, shall provide a much needed shot in the arm to our schedule as a critical few have moved on to other places, and many current employees' full time jobs prohibit permanent daytime schedule coverage. Be sure to say hello to our new members and wish them luck in their rewarding new jobs.

UNIT NUMBER	MILEAGE	TOTAL
7850	61766	1003
7851	62039	105
625	25183	864
626	86121	448

Stay safe out there!

Richard W. Muellerleile

Chief, Town of Shandaken Ambulance Service

Committed To Care In The Heart Of The Catskills



## Town of Shandaken

P.O. Box 134, 7209 Rte. 28, Shandaken, NY 12480

Police: (845) 688-9902 Town Clerk: (845) 688-5004 Justice Court: (845) 688-5005 Assessor: (845) 688-5003 ZBA/ZEO/Planning: (845) 688-5008 Highway: (845) 688-9901

"The Heart of the Park; .. Where the Eagle Soars"

## Fax: (845) 688-2041 **Upcoming Town Board Topics & Activity**

## Month of July 2013

**SAFARI:** Earlier this evening the Town held a Public Hearing concerning a freshly developed Flood Mitigation Plan. This document has been the highlight of the SAFARI Group's activity for the better part of the last two years. By all standards this may be the most comprehensive Flood Mitigation Plan developed specifically for a local municipality in the Catskill Region. Several other municipalities have requested copies, once approved to assist them in developing plans of their own. The Plan itself outlines several physical locations throughout the Town that are of concern. We have also highlighted several proposed projects throughout the Town. Due to forthcoming changes in the National Flood Insurance Program and flood mapping throughout the Town which will increase flood insurance costs Town-wide in the near future, the Plan also explores the Community Ratings System to assist the Town in reducing those rates. There are several ordinances and regulation changes that the Town will consider over the coming months, not only to help reduce flood rates, but help make the Town more resilient to flooding. The Town will hold a special meeting concerning the Plan and flood mapping later this month. These are highly complicated issues and require a lengthy meeting to inform every one of the details. That meeting is scheduled for Thursday, July 25<sup>th</sup> following an educational seminar on the subject for municipal representatives the day prior.

Recreation: We have resolutions tonight to hire the Counselors and Junior Counselors for this year's Summer Recreation Day Camp. I'd like to commend Rayla and Manny for interviewing the more than 15 applicants for the 7 available positions. There were some outstanding applicants and we'd like thank all the applicants for their patience in the process. We also have a resolution tonight to hire a transportation company for the two planned field trips to the Ulster County Fair and Zoom Flume Water Park. I'm sure Rayla will be more than happy to offer us some of the details of this year's Camp, slated to start next Tuesday, July 9th, during the Recreation report.

Phoenicia Water: The Town has received a Pre-Approval letter from NYSEG

for replacement of the pumps at the Phoenicia Water Plant on Plank Road. NYSEG will reimburse the Town approximately \$14,000 dollars to replace the three pumps. There is a minimal Plumbing cost associated with this work, approximately \$3,000 that cannot be reimbursed through the grant guidelines. We'd like to thank NYSEG for providing these monies and helping us preserve funding to continue smooth operation of the Phoenicia Water District.

Additionally, the Water District has been in consideration of finishing the loop from High St. to the Woodland Valley Bridge. Estimates for this project exceed available funds in the current Water District Budget. The Water District's annual budget is just over \$145,000, the project is estimated at \$116,000. At this time FEMA and the State of New York have re-opened Hazard Mitigation Grant Funding for projects associated with Irene-Lee-Sandy. This funding could be used to combine the loop project with moving the High Street Pump House from alongside the stream where it currently resides to a higher location. This project is one that is highlighted in the Flood Mitigation Plan currently being considered for adoption. This activity requires a LOI (Letter of Intent) being sent to FEMA by this Friday, July 5<sup>th</sup>. We may discuss this further during the Phoenicia Water Committee report.

**Town Board:** The Town has resolutions to renew the municipal Insurance Policy. The cost of the insurance has increased slightly over last year, mostly due to the claims filed due to the Highway Vehicles that burned earlier this year. The cost is \$72,004.00 still within the budgeted amount for the insurance.

We also have a number of Town owned unusable vehicles located throughout the Town. We will scrap these vehicles and the proceeds will be sent to the appropriate department to help offset their budget.

**Highway:** Eric has several roads that are due for repaving and the Town is seeking bids for these roads. Any inquiries should be posed to his department. Specification Documents will be posted on the Town website and available directly from the Highway Department.

**Miscellaneous:** The Town has interviewed a dozen applicants for the current opening as the Planning/Zoning/Building Secretary. The Town Board will be convening an Executive Session prior to the Resolutions to discuss the available candidates. We hope to have whomever we select start as soon as possible. The Town apologizes for any inconvenience this may have created for residents and contractors over the past week.

We have a resolution to hire some new ambulance personnel to help us fill out the schedule due to a few personnel losses over the past few months. This does not increase the budget as all these employees are paid only for the shifts they work.

We also have the annual application for the Phoenicia International Festival of the Voice, which continues to garner more and more International attention for our Town every year. There are representatives here form the Festival to update us on this year's planned activities. We certainly wish them continuing success in this endeavor.

Our next regular meeting is scheduled for Monday August 5, 2013 @ 7pm

Committee Reports – Public Comment Jack Jordan – Bruce Story Fund Raiser was very successful \$2,200. Justin Kolb – Festival of the Voice spoke about the upcoming event on August 1-4<sup>th</sup>. 21 events over 4 days. Phoenicia Water – Al Peavy Closing the High St. Loop project is a priority. We need a storage area for chemicals.

Next meeting July 17<sup>th</sup> at the Water Plant 6pm.

Pine Hill Water Maintenance – Brief shutdown at end of week. We are looking to add 6 families on Birch Creek Rd. to the water system.

Museum – Bob Kalb Re-Opening was very successful. Hoping to install plaques around town in near future.

Recreation – Martie Gailes – Made improvments to Smith Park in Pine Hill. Thanks to the Phoenicia & Kingston Rotary – donated flowers and benches. Next meeting in Monday July 8<sup>th</sup> at Town Hall. Summer Recreation program will be very exciting this year with a Beading Class on Tues. July 16 with Francesca Warnes, Fishing Day on July 24<sup>th</sup>, Field Trip to Ulster County Fair on July 31<sup>st</sup> and Zoom Flume on Aug. 14<sup>th</sup>. There will be a Last Day BBQ on Aug. 15<sup>th</sup> featuring "Shandaken's Got Talent" program.

**RESOLUTION # 95-13** 

#### **RESOLUTION TO PAY ALL BILLS**

**WHEREAS**, The Department of Audit and Control require Town Boards to sign and inspect all vouchers coming into the town for payment, to number and total amounts from each fund.

**THEREFORE BE IT RESOLVED**, that the Town Board authorize the following vouchers paid:

General	\$ 54,182.51
Highway	71,107.58
Phoenicia Water	4,212.89
Pine Hill Water	25.44
<b>Phoenicia Lights</b>	853.80
<b>Chichester Lights</b>	129.29
Pine Hill Lights	504.80

#### AND MOVES ITS ADOPTION

Seconded by: Jordan Roll Call – 5 Ayes

**RESOLUTION #96 - 13** 

**OFFERED BY Jordan** 

**OFFERED BY: Bernstein** 

#### RESOLUTION ESTABLISHING TOWN BOARD SPECIAL MEETING

**WHEREAS**, the Town of Shandaken needs to conduct certain Town business in a timely fashion concerning Flood Plan & Mapping Info

THEREFORE BE IT RESOLVED that the Town of Shandaken Town Board will conduct a Special Meeting at 1 pm on Thursday July 25, 2013 for the purpose of conducting business related to Flood Plan & Mapping Info

#### AND MOVES ITS ADOPTION

Seconded by: Stanley Roll Call – 5 Ayes

**RESOLUTION #97-13** 

**OFFERED BY Stanley** 

RESOLUTION FOR RENEWAL OF TOWN INSURANCE

**WHEREAS**, the Town of Shandaken has Marshall & Sterling Insurance, 103 Executive Drive, New Windsor, New York, for the Town Insurance, and

WHEREAS, our current policy terminates on July 15, 2013,

**THEREFORE BE IT RESOLVED** that the Town Board contract with Marshall & Sterling Insurance for the coming year (July 2013 –July 2014),

#### AND MOVES ITS ADOPTION

Seconded by: Bartlett Roll Call – 5 Ayes

**RESOLUTION #98-13** 

**OFFERED BY Higley** 

## RESOLUTION APPROVING PUBLIC ASSEMBLY PERMIT FOR THE PHOENICIA INTERNATIONAL FESTIVAL OF THE VOICE

**WHEREAS**, the Town of Shandaken Town Board under §59 of the Town of Shandaken Code has the sole authority to approve applications for the purpose of a Public Assembly in excess of five hundred (500) persons, and

**WHEREAS**, the Town Board recognizes the benefits of public events to the economy of the Town and also recognizes the necessity to provide adequate protections and a safe environment for its residents and participants alike, and

**WHEREAS**, the Town is in receipt of documentation illustrating compliance under the law providing the necessary insurance, permits, security, parking, lighting, sanitation, emergency and evacuation requirements, and

WHEREAS, the Town Board is satisfied with the application from the Phoenicia International Festival of the Voice for their event to be held in Phoenicia, NY on Thursday, August 1, through Sunday August 4, 2013.

**THEREFORE BE IT RESOLVED**, that the Town of Shandaken Town Board hereby approves the permit for a Public Assembly to the Phoenicia International Festival of the Voice for their event and that a certified copy of this resolution shall suffice as the approval certificate, **Upon receipt of all pending documentation.** 

#### AND MOVES ITS ADOPTION

Seconded by: Bartlett Roll Call – 5 Ayes

**RESOLUTION #99-13** 

**OFFERED BY:** Bartlett

#### Planning/Zoning/Building DEPARTMENT SECRETARY

**WHEREAS**, under §20 of the Town Law it is the duty of the Town Board to appoint all employees of the Town; therefore be it

**RESOLVED,** that **Gina Komuves-Barta**, be appointed as Building Department Secretary with an hourly rate of \$10.30, not to exceed \$19,110 and serve at the pleasure of the Planning Board, Zoning Board of Appeals, Municipal Code Officer and be accountable to the Town Board.

#### AND MOVES ITS ADOPTION

Seconded by: Higley Roll Call – 5 Ayes

#### RESOLUTION # 100-13

### RESOLUTION APPOINTING SUMMER RECREATION COUNSELORS

OFFERED BY: Bernstein

**WHEREAS**, under § 20, Notes of Decision 9 of the Town Law, the Town Board shall appoint all employees of the Town,

**THEREFORE BE IT RESOLVED**, that upon the recommendation of the Director and Assistant Director of the Town of Shandaken Summer Recreation Program that the following individuals be hired as follows:

**Returning Counselors** @ \$200 weekly: Katie Cortina, Josh Harp, Gabby Harp, Danny Rice, Kayla Ford

**First Year Counselors** @ \$175 weekly: Nicholas Grant (Big Indian), Zoe Patschke (Shokan), Sharod Jean-Pierre (Pine Hill), Michael Cortina (Mt. Tremper), Tyler Frano (Shandaken), Michael Holland (Big Indian), Jessica Boyer – Bi-lingual in Spanish (Shandaken).

Junior Counselors @ No Compensation: Paitin DuBois, Sean Blydenburgh.

Please be advised that: All paid counselors shall receive 4 hours compensatory pay for mandatory orientation as required under state law.

#### AND MOVES ITS ADOPTION

Seconded by: Jordan Roll Call – 5 Ayes

**RESOLUTION #101-13** 

**OFFERED BY Jordan** 

#### RESOLUTION AWARDING TRANSPORTATION BID FOR SUMMER RECREATION PROGRAM FIELD TRIPS

**WHEREAS**, the Town of Shandaken Summer Recreation Program will be taking two field trips during the coming season, and

WHEREAS, The Town advertised to receive bids for the following field trips:

- 2 School busses for round-trip to and from the Ulster County Fair on Wednesday, July 31, 2013
- 2 School busses for round-trip to and from Zoom Flume Water Park on Wednesday, August 14, 2013

**THEREFORE BE IT RESOLVED**, that the Town of Shandaken Town Board award the

Transportation contract to - Tonche Transit, Inc.

located at - PO Box 298 - 5181 Route 28, Mt. Tremper, NY 12457, for the bid amount of \$ \$2080.00.

#### AND MOVES ITS ADOPTION

Seconded by: Stanley

Roll Call – 4 Ayes, 1 Recuse (Higley) – related to Tonche Transit owner.

**RESOLUTION # 102 - 13** 

**OFFERED BY** Stanley

RESOLUTION TO SCRAP OLD TOWN OWNED VEHICLES

**WHEREAS**, the Town of Shandaken is currently in possession of several defunct vehicles including the following:

 2001 Dodge
 VIN # 3B7KF26ZX1M283868

 1999 Ford Crown Victoria
 VIN # 2FAFP71W9XX207666

 1998 Ford Explorer
 VIN # 1FMZU34E5WUB81841

 1998 Chevy 3500
 VIN # 1GBJK34R9WF028687

 1979 GMC Brigadier
 VIN # T49C19V576550

**THEREFORE BE IT RESOLVED**, the Town of Shandaken send these cars to be sold for scrap.

#### AND MOVES ITS ADOPTION

Seconded by: Jordan Roll Call – 5 Ayes

#### **RESOLUTION # 103 - 13**

**OFFERED BY Higley** 

#### **ADVERTISING FOR TOWN ROAD PAVING**

**WHEREAS**, the Town of Shandaken Highway Department is seeking bids for paving of certain Town roads, where specifications are available at the Highway Superintendant's Office, 7209 Route 28, Shandaken, NY or by calling (845) 688-9901.

**THEREFORE BE IT RESOLVED**, that bids will be clearly marked on the outside of the envelope in large block letters "PAVING BID ENCLOSED" and received at the Town Clerk's Office, Shandaken Town Hall, 7209 Route 28, PO Box 67, Shandaken, NY 12480 no later than 12 pm on Thursday, July 25, 2013, to be opened at the Town Board meeting scheduled for 1 pm that afternoon.

#### AND MOVES ITS ADOPTION

Seconded by: Stanley Roll Call – 5 Aves

#### **RESOLUTION # 104 - 13**

**OFFERED BY Bartlett** 

#### **AMBULANCE TECHNICIANS**

**WHEREAS**, under § 20 of the Town Law, the Town Board shall designate all appointed officers and employees of the Town; therefore be it

**RESOLVED**, that the following be appointed to the Shandaken Town Ambulance:

Part Time Paramedics: \$189.11 per 12 hour shift, including trips

- William Black

Part Time EMT's: \$67.52 per 12 hour shift, & 30.39 per trip

- Matthew Kay

Ambulance Drivers and Certified First Responders \$50.64 per shift, \$25.89 per trip

- Concha Cowan

- Heather Witte

#### AND MOVES ITS ADOPTION

Seconded by: Higley Roll Call – 5 Ayes

July 1, 2013 Regular Meeting pg. 11 Signed this  $2^{nd}$  day of July, 2013

Joyce Grant, Town Clerk